



TE KAHU O TAONUUI

Me mahi tahi tātou

Te Kahu o Taonui Chair Hui Minutes

Te Taumata Hauora o Te Kahu o Taonui IMPB Board Chair Appointment

Monday 13th March 2023, Online via Zoom, 7.30am

| PRESENT | |
|--------------------------------------|--|
| Iwi | Name |
| Ngāti Kuri | Harry Burkhardt |
| Te Aupōuri | Peter-Lucas Jones |
| Ngāi Takoto | Kaio Karipa |
| Te Rarawa | Katie Murray |
| Ngāti Kahu | n/a |
| Kahukuraariki | n/a |
| Whaingaroa | Mariameno Kapa-Kingi |
| Ngāpuhi | n/a |
| Ngāti Hine | Pita Tipene |
| Ngātiwai | Aperahama Edwards |
| Te Roroa | n/a |
| Ngāti Whātua | n/a |
| Te Kahu o Taonui Te Rōpū Ringa Raupā | Kiri Sloane-Hobson Simone Edwards (<i>minute taker via recording</i>) |

| ACTIONS FROM – 13 th MARCH 2023 | | | |
|--|---|-----------------------|------|
| No. | Key Action/Task | Person(s) Responsible | When |
| 1. | Kiri SH to circulate Tereki's CV to Board Chairs. | Kiri SH | ASAP |
| 2. | Harry to ring Tereki confirming his successful appointment. | Harry | ASAP |
| 3. | Kiri SH to organise a date for a face-to-face Chairs hui in April 2023. | Kiri SH | ASAP |

Meeting opened at 7:40am by Pita with karakia timatanga.

Board Chair candidate recommendation for Te Taumata Hauora o Te Kahu o Taonui IMPB (PAPER)

- Harry spoke to the recruitment process. Monday 6th March 2023 interviews undertaken.
- Candidates - Tereki Stewart and Nigel Chee. Both demonstrated competencies needed for the role.
- Mariameno – good process, outcome was clear.
- Interview panel came to their recommendation favouring Tereki Stewart as he resides in Te Taitokerau and he is Ngāti Whātua. Nigel Chee would be working out of Taupo although he saw this as a strength.

Korero:

- Pita – I must be the only one out of the loop. Has anyone else seen the material on this? This is the first I realised it had got to this stage.
 - Harry – last conversation that you were part of we indicated that we had put forward those that should sit on the Taumata and we signalled the ones that put themselves forward for the Chair role were inadequate so we went to a second process which is what we bring today. Chose not



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to circulate this paper so that we could have an upfront safe conversation around who's in the room today. Thought the process was clear.

- *Pita – agree I was part of the process to that point but have not received anything which seems to be the pattern of the IMPB kaupapa, I have never received anything other than after the fact. I wonder why that is. When I am part of any high level appointment process I like to see the criteria of what we are assessing people against. I like to know the strategic information that the panel is making their decisions against so that when it comes to the recommendation I can follow everything. As a result I don't know the person, doubt I have ever met the person now being recommended nor seen their CV or the criteria that they have been assessed against.*
 - *Harry – I clearly remember a conversation we had with the Chairs, Naida was there where we discussed escalating the two choices and going through a process which was run by a side committee being myself, Peter-Lucas, Mariameno with Dee-Ann leading and recommendations coming back to this tepu.*
- *Pita – I understood that process but it's the criteria and other information that has come to the panel of which they made an assessment against.*
 - *Harry – thought it was clear. We received Nigel's CV which we are happy to share, received Tereki's CV at the beginning of the process.*
- *Pita – yes, I am aware of all that, the process and how we got to this point. As a Governor I like to see what information, what criteria the panel is making its decision against.*
- *Peter-Lucas – acknowledge what Pita is saying in regard to this Board and mindful that Ngāti Hine Health Trust have had a very strong position from the start and the relationships in the room. The process has been clear from the outset inclusive of the role of the panel and their mandate which was purposeful being to interview candidates for two types of roles, board member or a Chair. Panel to bring back names for recommendation to be confirmed by the full rūpū which is what has taken place. I similarly have some misunderstanding about other things we talk about in this space particularly for my Iwi to do with the millions of dollars that has come in for housing recently and how the place for those houses is going to be in a particular area that we have never discussed. If we want to talk and all these things, we don't know much about we should start listing them. If we are going to relitigate things lets relitigate everything.*
- *Pita – don't think I am making myself clear or being heard. I understand the process we have gone through; Ngāti Hine may have a position one way or the other, the aspect I can't see is the criteria in which the decision by the panel has been made against. That's what I am asking for.*
- *Aperahama – Harry, are you seeking for us to ratify the decision of the panel? If that is the case, I think regarding criteria that would have been taken into account when the panel interviewed for the Chair. We now have one name that has come back to ratify.*
- *Mariameno – happy for the criteria to be provided. When given the mandate to run the process I wouldn't necessarily expect to provide the criteria to anyone else but the mandated group, not to hide anything but simply because there is a whole lot of stuff going on at the same time. To that end the process is completed.*
- *Katie – as a newbie in this space I have come in late to the IMPB. I tautoko Meno, if a rūpū was created to do a specific job then I would entrust the process to that group. I have faith that people did what they were mandated to do.*
- *Kaio – for me its always about trust, sometimes we trust the processes and other times we don't. Therefore, we have to utilise our capacity and skills and trust those committees that we set up to*



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provide us with their guidance. I don't have the time to be part of everything and or process all the information that comes. Need to just get on with it. If these are the recommendations that have been made, I support them.

- *Harry – I am pragmatic about employing or appointing people. The panel believe that Tereki is the best candidate for the ones that put their hands up.*

INTERVIEW PANEL RECOMMENDATIONS:

- a) Following the Chair interviews and in depth discussion, the panel unanimously agreed that **Tereki Stewart** was the preferred candidate for the Board Chair role.
- b) Nigel Chee was a close second.

MOTION: TE KAHU O TAONUUI CHAIRS SUPPORT THE RECOMMENDATION OF THE RECRUITMENT PANEL AND ENDORSE THE APPOINTMENT OF TEREKI STEWART AS THE BOARD CHAIR OF TE TAUMATA HAUORA O TE KAHU O TAONUUI.

*Moved Kaio (Ngāi Takoto) / Seconded Aperahama (Ngātiwai)
Supported by – Harry (Ngāti Kuri), Mariameno (Whaingaroa)
Katie Murray (Te Rarawa), Peter-Lucas (Te Aupōuri)
Against – Pita Tipene (Ngāti Hine)*

ACTION:

- **Kiri SH to circulate Tereki's CV to Board Chairs.**
- **Harry to ring Tereki confirming his successful appointment.**

Te Kahu o Taonui – seat on Sports Northland

- Was previously filled by Haami.
- Harry has stepped into this position in the interim. If anyone else would like to fill this role, please let us know.

Next Chair Hui

- Zoom scheduled for Tuesday 21st March at 8am.

Katie – asked if there could be a face-to-face meeting.

Miscellaneous

- Peter-Lucas: - would like to learn more about the \$55 million partnership with Te Pouahi o Te Taitokerau. What and how decisions are being made there. It speaks to what Pita was saying earlier about attributes, characteristics, criteria, principles, values and needs. Would like to understand from a Te Kahu o Taonui perspective. It is fair that whoever is our rep in that space keeps us updated. Just registering my concern.
- Pita – there is a regular newsletter that is sent far, and wide, public hui are held perhaps not in the first two months of this year. No shortage of avenues for people to be notified or be aware of what is going on.
- Peter-Lucas – acknowledge Pita's comments, however we are Iwi leaders and we have appointed people to lead specific kaupapa on our behalf. I am registering my concern as I don't see why I would need to attend a public hui as Chairman of Te Aupōuri to learn about the intentions of Te Pouahi. I say that as I would like to know how the places are being determined where the houses will be put, there



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are 16 Iwi registered in Te Tai Tokerau along with other Iwi that have become part of this group that is Te Kahu o Taonui, there are other hapū and Iwi that want to be involved, it is fair that our reps give us a full update on those matters. Happy to attend a public hui but I didn't think that was what this group was about.

- Katie – that is why I wondered when there would be a face-to-face hui. I am interested in the housing kaupapa, yes I see the newsletter, IMPB I have caught up on, Three Waters I don't know anything about.
- Mariameno – tautoko.
- Kiri SH – will organise a face-to-face Chairs hui.

ACTION:

- **Kiri SH – will organise a date for a face to face Chairs hui in April 2023.**

Meeting closed at 8:30am by Pita with karakia whakamutunga.

ADOPTED AT CHAIR & CE HUI 18/04/2023