



## MUKA TANGATA

*People, Food & Fibre*

The Workforce Development Council representing industries including Dairy, Sheep and Beef, other livestock, Arable, Horticulture, Fishing, Seafood Processing, Winemaking, Aquaculture, Livestock farming, Sports Turf Management, Silviculture & Harvesting.

## HANGA-ARO-RAU

*Manufacturing, Engineering & Logistics*

The Workforce Development Council representing industries including Manufacturing, Engineering and Logistics, Processing, Extractives and Drilling, Transport, Postal, and Warehousing.

## RINGA HORA

*Services*

The Workforce Development Council representing industries including Advisory Services, Aviation, Cleaning Services, Business Services, Contact Centres, Financial Services, Hospitality, Local Government, Real Estate, Retail, Security Services, State Sector, and Tourism and Travel

## TOI MAI

*Creative, Culture, Recreation & Technology*

The Workforce Development Council representing industries including Creative, Technology, Entertainment, Hairdressing and Barbering, Makeup Artistry, Skincare, Journalism, Radio and Television Broadcasting, Gambling, and Sports & Recreation.

## WAIHANGA ARA RAU

*Construction & Infrastructure*

The Workforce Development Council representing industries including Construction and Infrastructure including concrete, construction, electricity, gas, infrastructure, plumbing, roading, telecommunication, and water.

## TOITŪ TE WAIORA

*Community, Health, Education & Social Services*

The Workforce Development Council representing Community, Health, Education, Social Services, Care services, Youth services, Disability services, Education and educational support services, Funeral services, and Mental Health and addictions services. We also represent health services, public order safety, regulatory services, skin and nail therapy services, social services, and urban pest control.





## NGĀ OHU AHUMAHĪ

### Workforce Development Councils

The six new Workforce Development Councils (WDCs) will give industries and employers greater leadership and influence across vocational learning. Success for WDCs will mean employers - including iwi and Māori business owners - are confident that the future skills needs of their industry will be addressed by the vocational learning systems.

As well as directly benefiting employers, WDCs will improve confidence and outcomes across the sector. Providers can be confident their programmes are relevant to employers and endorsed by industry. Learners can be confident their qualifications will meet employers' expectations and national industry standards.

The considerable and growing contribution of iwi and Māori industry to the Aotearoa economy is recognised by WDCs as playing a crucial role in fostering a growing Māori workforce.

Each Council represents a distinct collection of industries.

Their aim is to shift vocational learning closer to business demands and guarantee that our future workforce is able to participate fully in Aotearoa Inc.

They do this by collaborating with industries, established and emerging iwi, hapū, whānau, and Māori businesses, to develop and maintain a high-quality skills pipeline with new and refreshed qualifications, skills standards, and micro-credentials that meet the diverse needs of our industries.

The WDC's review and modify sector-specific standards and programmes, and advise the Tertiary Education Commission and the government on which training to fund.

### TE TIRITI O WAITANGI

As Te Tiriti o Waitangi-based organisations, WDCs are committed to reimagining vocational learning through leading and building vocational learning systems in ways that honour Te Tiriti o Waitangi, support Māori Crown relations and meet the needs of Māori, iwi and hapū industry, businesses, learners and their whānau to fill present and future talent needs.



# KO WAI MĀTOU?

## Who are we?

Te Kāhui Ahumahi are the Manawhakahaere Māori of the six Workforce Development Councils (WDCs). There are 27 Manawhakahaere Māori currently.

Having developed a Terms of reference it streamlines their strategic leadership across the six Workforce Development Councils (WDCs) and governs the work plan they have developed.

Their focus is to support the development of WDCs to connect across each other and across the vocational learning systems and organisations. Placing their priorities on engaging and being led by whānau, hapū and iwi aspirations for their people to build a skilled and talented workforce that is fit for purpose and contributes to the Aotearoa economy.

To do this Te Kāhui Ahumahi is strengthening connections within the WDCs and across Te Pūkenga, RSLGs, CoVEs, Wānanga and Taumata Aronui for the future success of all.