Kia ora koutou

Thank you to everyone who attended last month’s national iwi and Māori provider hui. For those who were unable to attend, the video has been distributed but is also available here:

[**6 July HUI link here**](https://drive.google.com/file/d/1cJRHm1Apgc53OH-S7pb1t5p78sPyGL1o/view)

Questions and notes from the previous hui are below and our next hui has been scheduled for Thursday 10 August 11.30am the invitation is attached. Also attached is the agenda and we look forward to seeing you there.

Ngā mihi nui

**Te Aka Whai Ora**

**6 July 2023 – notes, questions, and answers**

**National Clinical Network**

Presented by Dr Rawiri McKree Jansen, co-Chair National Clinical Network (Chief Medical Officer Te Aka Whai Ora)

* Building a better health future is a big job and to do it well, we need to have the right voices at the decision-making tables
* Address unwarranted variation and service quality and outcomes
* Address inequity and develop innovative and evidence-based solutions that should inform investments and workforce planning
* The newly launched, national clinical network will play a key role in developing national standards and models of care that will help reduce postcode lotteries and variations in access to health care.
* The networks will be a core part of the new health system and will see clinical leaders from across professional disciplines working in partnership with health agencies
* It is expected that primary care will be involved in the networks and will reach into rural areas and have the mechanisms to support that.
* There is investment from Te Whatu Ora to build the networks and influence and support from Te Aka Whai Ora will be needed to achieve the intentions of this programme
* The Terms of Reference and the membership will be reviewed in two years

**Te Whiri Kaha | Māori Clinical Forum**

Presented by Dr Rawiri McKree-Jansen, Chief Medical Officer

*Te Whiri Kaha*, the tightly woven knot.  *Whiri* is a term that is commonly used for weaving both fibres and people, hence, te taura whiri tāngata – the rope that weaves people together.  *Te Whiri Kaha* is also derived from the commonly used expression ‘whiria he kaha tūātinitini’ which means to draw together (whiri) the skills and strengths (kaha) of the many (tūātinitini).

* To connect Māori clinicians from across the health system in a facilitated forum to provide, thoughtful evidence based active and informed discussion, to advise Te Aka Whai Ora and Te Whatu Ora on complex challenges in healthcare sector.
* Te Whiri Kaha is a respected advisory board that brings together clinicians and individuals from all professional disciplines and backgrounds to generate informed, impartial, and integrated advice for Te Aka Whai Ora and Te Whatu Ora on system-wide issues requiring innovative thinking, an equity lens and diverse perspectives.
* Te Whiri Kaha functions under Te Aka Whai Ora and provides advice to Te Aka Whai Ora, Te Whatu Ora, and the Te Whiri Kaha Executive Committee reports to the Executive Leadership Team (ELT).
* Te Whiri Kaha brings together an interdisciplinary approach – rather than the silo of professions – with a goal of collectively improving the health system for the Māori clinical workforce and for whānau

**Comment/Chat**

* Noticed in the Te Moana-a-Toi region recognised a trend where positions that were tagged for Māori were never filled; until a full review was held. This resulted in a ‘push’ to employ Māori in the secondary services.
* Ask that the work of this Forum be endorsed at board and management level and into provider level (hospital services, secondary and allied health).
* Support for the forum is essential to a strong workforce and part of the work to retain our workforce

For more detail links:

[Te Whiri Kaha Māori Clinical Forum | Māori Health Authority (teakawhaiora.nz)](https://www.teakawhaiora.nz/our-work/te-whiri-kaha-maori-clinical-forum/)

[National Clinical Networks – Te Whatu Ora - Health New Zealand](https://www.tewhatuora.govt.nz/whats-happening/what-to-expect/national-clinical-networks/)

**Te Mauri o Rongo | NZ Health Charter**Presented by Kingi Kiriona, deputy Chief Executive, Matauranga Māori

* Is a requirement in the legislation that Te Whatu Ora and Te Aka Whai Ora have to work together and is specifically targeted at those who work in the health system
* The **Charter** is a statement of the values, principles and behaviours that are expected throughout the **health** sector, at both an organisational and individual level
* Draft was sent out for conversation, and there have been webinars with the unions and Māori health sector and staff, non-regulated workers and clinical workers.
* Te Aka Whai Ora held webinars and with over 1,300 attending over the last two to three weeks.
* The advertisements that went out online reached 380,000 and two-and-half thousand visitors visited Te Mauri o Rongo website
* Te Aka Whai Ora hosted a webinar with sector and iwi in early July
* Te Mauri o Rongo is progressing and is giving life to a number of pieces of work

**Aotearoa New Zealand Health Workforce Plan**

Presented by: Edmund Nikora, GM Workforce (interim)

* Health Workforce Plan creates new training opportunities and support for Māori kaimahi in healthcare
* The release of a national Health Workforce Plan is a step towards mobilising growth within our Māori workforce and ensuring Māori have a clear pathway into health mahi.
* Our Māori workforce increased with the needs of Covid, and we don’t want to lose momentum. The Workforce Plan encourages and supports the path to health as a career.
* Students can come in at any stage of life e.g., enrolments to Bachelor and degree related studies in health, we have a total of 6,312 that are involved in a number of professions and 18.2% of them are Māori.
* The issue is retention, especially in year three as they struggle with costs and being away from home and the Plan goes some way to addressing that

Streamline pathways for tauira Māori into health careers: we want to make sure Māori are supported to see themselves in health careers, cultivate the skills they need to succeed in health, and to have confident, accessible first steps towards a health career.

Strengthen hauora Māori workforce pathways from whānau, hapū and iwi: we will provide a suite of supports to make sure Māori students are supported through their journey in study, and successfully complete their tohu and transition well into mahi.

Support for kaimahi Māori to thrive in the workplace: we want to ensure our kaimahi Māori have the best opportunities to grow and develop once they’re in work, so we can retain and grow them.

* Te Aka Whai Ora has increased funding for Te Pitomata and scholarships
* This also the first-time midwifery has been in a national plan; our hauora starts at whakawhānau.
* We have worked/partnered with Te Whatu Ora to influence their way of thinking in this space

To view the Plan in full: [Aotearoa New Zealand Health Workforce Plan 2023-24](https://www.teakawhaiora.nz/our-work/workforce/workforce-development/health-workforce-plan-202324/)   
[Health Workforce Plan creates new training opportunities and support for Māori kaimahi in healthcare](https://www.beehive.govt.nz/release/health-workforce-plan-creates-new-training-opportunities-and-support-m%C4%81ori-kaimahi)

**Funding update**

Presented by Jade Sewell, deputy Chief Executive, Service Development

* Workforce and commissioning teams have been working together
* Focus on growing our Māori workforce and pipeline support
* Te Pitomata grants - Te Aka Whai Ora have funded 726 tauira Māori within their respective disciplines and the result being Te Aka Whai ora have tripled the funding in that space
* Te Aka Whai Ora are planning to build on those workforce initiatives
* Increased investment into universities for those starting their health journey and simultaneously investing in early years investment into STEM subjects to ensure tauira are well prepared as they look at health disciplines
* Key areas for commissioning are increasing the numbers of Māori in the pipeline, improving the process around recruitment, growing and developing capability around our workforce
* Within that Te Aka Whai Ora have put funding into hauora Māori partners for rongoā Māori practitioners; further commitment to increase funding in these areas

Patai please email: [Cherie.Seamark@health.govt.nz](mailto:Cherie.Seamark@health.govt.nz)

**Update on renewal of contracts**

* Te Aka Whai Ora inherited outstanding draft agreements from previous financial year so currently tracking them and working on the renewals for 2023/24 financial year
* Patai in this area please email [Pene.Delaney@health.govt.nz](mailto:Pene.Delaney@health.govt.nz)
* Working to ensure all contracts are completed
* Confirm that submitted 95% of agreements to hauora Māori partner sector ops for drafting – which is a part of the business that processes the documentation
* Agreements where payment may be impacted in July have been prioritised
* Followed by agreements expiring on 30 June 2023

If you have any questions, please contact – [Pene Delaney](mailto:pene.delaney@health.govt.nz)

**Iwi Māori partnership boards update**

Presented by Kingi Kiriona, DCE Mātauranga Māori

* The inaugural national IMPB hui was held over two days and brought together all 15 of the gazetted IMPBs
* This included the four new iwi who were officially recognised on 26 June
* The overriding themes from the hui were
* partnership, what does that look like
* commissioning approaches
* Te Aka Whai Ora recognise that we need to take stock, work through hui feedback and synthesise the notes and possible roadshow over the coming months

**Comments/Chat**

* the national hui a key message the IMPBs want the opportunity to decide the direction of the next national hui.
* Less of a conference and more collaboration opportunities and discussions on current thinking. Example in terms of climate change and current events, discussion on contracts that due to adverse events how would contract terms be delivered.
* Is there a clause that would allow providers/iwi to pivot and respond to severe weather events or major disasters?
* IMPBs were vocal on wanting meaningful korero on the expectations of the Crown and the realities of our hāpori
* Crown need to be reminded this is a Treaty relationship and your partner determines the relationship not the other way around

**Regional update**

Presented by Selah Hart, deputy Chief Executive, Public and Population Health

* Te Aka Whai Ora have had regional pōwhiri to complete our kaimahi transfers
* We are building a culture that enables our kaimahi to feel supported in their locations which are still in the regions
* The pōwhiri offered in regions provided insight and opportunity – an example was Te Manawa Taki (Kirikiriroa) whose leadership serve the people of Waikato Tainui in establishing a Māori based health system which is specific to the needs of their rohe
* We continue to establish our teams and are near final completion
* Te Aka Whai Ora have had over 150 mapped staff into the organisation
* The final pōwhiri was held on the morning of the national IMPB hui **END**